

Employee Benefits Policy

Our employees are the key to our success and our benefits program play a vital role in demonstrating our commitment to our employees. It is specifically designed to attract, energize, reward and retain talented people who will produce superior results and enhance our market position.

Coverage for most of the benefits is effective from the date of hire with no waiting period.

1. Pension Fund and Gratuity
2. Exgratia and yearly incentive scheme [PLVA]
3. Employee referral scheme
4. Yearly Medical benefit
5. Personal Accident & Hospitalization Policy
6. Medclaim Policy
 - *Short Term Disability*
 - *Long Term Disability*
7. Free Medical checkup scheme
8. Vacation and Holidays
9. Sick Leave
10. Flexi-Time
11. Recreation
12. Cooperative society